

Advanced Institute of Technology & Management

Lesson Plan For odd Session

Class: BBA (DM) 3RD SEM

Subject: HUMAN RESOURCE MANAGEMENT (BBD-203-V)

Session: July 2025 - Dec 2025

Unit	Lecture Day	Topic	Tentative Date	Actual Date
UNIT I	1	Foundation of HRM	14/07/2025	
	2	Concept of HRM and HRD	15/07/2025	
	3	Role of HR Practitioner	16/07/2025	
	4	Managing the HR Function	17/07/2025	
	5	Contribution of HR Function to Organizational	21/07/2025	
	6	Evaluating HR Functions	22/07/2025	
	7	TEST	23/07/2025	
	8	ASSIGNMENT	24/07/2025	
	9	DOUBT SESSION	28/07/2025	
UNIT II	10	HR Policies	29/07/2025	
	11	Job, Role and Competence Analysis	30/07/2025	
	12	Human Resource Planning	31/07/2025	
	13	Recruitment and Selection	04/08/2025	
	14	Induction, Redundancy, Outplacement and	05/08/2025	
	15	Maintenance and Welfare Activities:	06/08/2025	
	16	Maintenance and Welfare Activities: Fatigue	07/08/2025	
	17	TEST	11/08/2025	
	18	ASSIGNMENT	12/08/2025	
	19	DOUBT SESSION	14/08/2025	
UNIT III	20	Human Resource Development	18/08/2025	
	21	Learning and Development	19/08/2025	
	22	Personal Development Planning	20/08/2025	
	23	Training	21/08/2025	
	24	Management Development	25/08/2025	
	25	Career Management	26/08/2025	

	26	HR Approaches to Improving Competencies	27/08/2025	
	27	TEST	28/08/2025	
	28	ASSIGNMENT	01/09/2025	
	29	DOUBT SESSION	02/09/2025	
UNIT IV	30	Employee Compensation: Aims, Components,	03/09/2025	
	31	Internal Equity, External Equity and Individual	04/09/2025	
	32	Pay Structure	08/09/2025	
	33	Incentive Payments	3/10/2025	
	34	Employee Benefits and Services	9/10/2025	
	35	Performance Appraisal	10/10/2025	
	36	360 Degree Feedback	24/10/2025	
	37	Balance Score Card	28/10/2025	
	38	TEST	30/10/2025	
	39	ASSIGNMENT	31/10/2025	
	40	DOUBT SESSION	4/11/2025	
	41	Review and Integration of All Units	6/11/2025	
	42	FINAL TEST	7/11/2025	
	43	FINAL ASSIGNMENT	11/11/2025	