

ADVANCED INSTITUTE OF TECHNOLOGY & MANAGEMENT. PALWAL
Lesson Plan - ODD Semester

Discipline: BBA

Semester: 3rd Semester

Subject : HRM

Theory		Tentative Date	Actual Date
Lecture Day	Topic	Mon, 14 Jul 2025	
	(Including Assignment Test)	Tue, 15 Jul 2025	
1st	Concept And Evolution	Wed, 16 Jul 2025	
2nd	Scope Of HR Management	Thu, 17 Jul 2025	
3rd	Strategic Objectives Of HR Management	Mon, 21 Jul 2025	
4th	Roles And Responsibilities Of HR Manager	Tue, 22 Jul 2025	
1st	Competencies Of HR Manager & Challenges To HR Profes	Wed, 23 Jul 2025	
2nd	Human Resource Planning	Thu, 24 Jul 2025	
3rd	Human Resource Forecasting	Mon, 28 Jul 2025	
4th	Significance And Process Of Forecasting	Tue, 29 Jul 2025	
1st	Human Resource Information System.	Wed, 30 Jul 2025	
2nd	Doubt Session And Assignment Allotment	Thu, 31 Jul 2025	
3rd	Collection Of Assignment & Presentation	Mon, 4 Aug 2025	
4th	Test	Tue, 5 Aug 2025	
1st	Hr Sourcing	Wed, 6 Aug 2025	
2nd	Recruitment	Thu, 7 Aug 2025	
3rd	Selection Process	Mon, 11 Aug 2025	
4th	Placement & Induction	Tue, 12 Aug 2025	
1st	Socialization	Wed, 13 Aug 2025	
2nd	Job Analysis: Job Description .	Fri, 15 Aug 2025	
3rd	Job Specification	Mon, 18 Aug 2025	
4th	Approaches & Methods Of Job Design	Tue, 19 Aug 2025	
1st	HR environment	Wed, 20 Aug 2025	
2nd	HRM in knowledge economy	Thu, 21 Aug 2025	
3rd	concept of SHRM: investment perspective of SHRM	Mon, 25 Aug 2025	

4th	REVISION DAY	Tue, 26 Aug 2025	
1st	evolution of SHRM	Wed, 27 Aug 2025	
2nd	strategic HR vs. traditional HR	Thu, 28 Aug 2025	
3rd	assignment topic- concept of SHRM: investment perspective of SHRM	Mon, 1 Sep 2025	
4th	barrier to strategic HR	Tue, 2 Sep 2025	
1st	role of HR in strategic planning	Wed, 3 Sep 2025	
2nd	presentation topic- role of HR in strategic planning	Thu, 4 Sep 2025	
3rd	Strategic fit frameworks: linking business strategy and HR strategy	Mon, 8 Sep 2025	
4th	REVISION DAY	Tue, 9 Sep 2025	
1st	HR bundles approach	Wed, 10 Sep 2025	
2nd	test	Thu, 11 Sep 2025	
3rd	best practice approach	Mon, 15 Sep 2025	
4th	presentation topic- HR bundles approach	Tue, 16 Sep 2025	
1st	business strategy and human resource planning	Wed, 17 Sep 2025	
2nd	assignment topic- barrier to strategic HR	Thu, 18 Sep 2025	
3rd	HRM and firm performance linkages	Mon, 22 Sep 2025	
4th	measures of HRM performance	Tue, 23 Sep 2025	
1st	REVISION DAY	Wed, 24 Sep 2025	
2nd	presentation topic- business strategy and human resource planning	Thu, 25 Sep 2025	
3rd	sustained competitive advantages through inimitable HR practices	Mon, 29 Sep 2025	
4th	REVISION DAY	Tue, 30 Sep 2025	
1st	test	Thu, 2 Oct 2025	
2nd	HR Systems: staffing systems,	Tue, 7 Oct 2025	
3rd	assignment topic- sustained competitive advantages through inimitable	Mon, 13 Oct 2025	
4th	reward and compensation systems	Mon, 27 Oct 2025	
1st	employee and career development systems	Tue, 28 Oct 2025	
2nd	REVISION DAY	Wed, 5 Nov 2025	
3rd	performance management systems	Mon, 10 Nov 2025	
4th	REVISION DAY	Tue, 18 Nov 2025	
1st	test	Wed, 19 Nov 2025	