

Advanced Institute of Technology & Management

Lesson Plan For Even Session

Class: MBA Ist Year

Subject: MPOB

Session : July 2025-Dec 2025

Unit	Lect.	Topic	Tentative Date	Actual Date
1st	1	Nature and evolution of management	Monday, 21 Jul 2025	
	2	Managerial levels, skills, and roles in an	Tuesday, 22 Jul 2025	
	3	Functions of management – planning,	Wednesday, 23 Jul 2025	
	4	Problem-solving and decision-making process	Thursday, 24 Jul 2025	
	5	Concept and importance of management	Friday, 25 Jul 2025	
	6	Introduction to Management Information	Monday, 28 Jul 2025	
	7	Application of MIS in managerial decision	Tuesday, 29 Jul 2025	
	8	Concept and significance of Organisational	Wednesday, 30 Jul 2025	
	9	Foundations of individual behaviour differences	Thursday, 31 Jul 2025	
2nd	10	Personality – meaning, traits, determinants, and	Friday, 1 Aug 2025	
	11	Values and abilities – importance and	Monday, 4 Aug 2025	
	12	Attitudes and emotions – development,	Tuesday, 5 Aug 2025	
	13	Perception – process, importance, and factors	Wednesday, 6 Aug 2025	
	14	Learning – concept, theories, and	Thursday, 7 Aug 2025	
	15	Motivation – meaning, importance, and	Friday, 8 Aug 2025	
3rd	16	Motivation theories – Maslow, Herzberg,	Monday, 11 Aug 2025	
	17	Job satisfaction – determinants and impact on	Tuesday, 12 Aug 2025	
	18	Stress management – causes, effects, and	Wednesday, 13 Aug 2025	
	19	Group behaviour – meaning, characteristics,	Thursday, 14 Aug 2025	
	20	Types of groups – formal and informal groups	Monday, 18 Aug 2025	
	21	Stages of group development and group	Tuesday, 19 Aug 2025	
	22	Group properties – roles, norms, status, size,	Wednesday, 20 Aug 2025	
4th	23	Group decision making – advantages, limitations,	Thursday, 21 Aug 2025	
	24	Work teams – types, characteristics, and	Friday, 22 Aug 2025	
	25	Team building – strategies and effectiveness in	Monday, 25 Aug 2025	

	26	Conflict management – causes, types, and conflict	Tuesday, 26 Aug 2025	
	27	Power and political behaviour – concept, sources,	Wednesday, 27 Aug 2025	
	28	Leadership – meaning, functions, and importance	Thursday, 28 Aug 2025	
	29	Leadership styles – autocratic, democratic, and	Friday, 29 Aug 2025	
	30	Modern approaches to leadership – transformational	Monday, 1 Sep 2025	
	31	Organisational structure – concept, types, and	Tuesday, 2 Sep 2025	
	32	Organisational design – principles, elements, and	Wednesday, 3 Sep 2025	
	33	Behavioural implications of organisational design	Thursday, 4 Sep 2025	
	34	Organisational climate – concept, features, and	Friday, 5 Sep 2025	
	35	Organisational culture – meaning, types, and role in	Monday, 8 Sep 2025	
	36	Organisational change – meaning, forces, and	Tuesday, 9 Sep 2025	
	37	Managing organisational change effectively	Wed, 10 Sep 2025	
	38	Organisational development – concept, process, and techniques	Thu, 11 Sep 2025	
	39	Case study on motivation and leadership in Indian organisations	Fri, 12 Sep 2025	
	40	Case study on organisational change and culture management	Mon, 15 Sep 2025	
	41	Practical discussion on team building and conflict handling	Tue, 16 Sep 2025	
	42	Classroom activity on perception and group dynamics	Wed, 17 Sep 2025	
	43	Assignment on management functions and OB concepts	Thu, 18 Sep 2025	
	44	Assignment on leadership styles and motivation theories	Fri, 19 Sep 2025	
	45	Mid-term revision and test (Units I & II)	Wed, 24 Sep 2025	
	46	Presentation on contemporary management issues	Tue, 04 Nov 2025	
	47	Assignment on organisational structure and development	Thu, 06 Nov 2025	
	48	Final revision and case discussion (Units III & IV)	Fri, 07 Nov 2025	
	49	Comprehensive revision and mock test – full syllabus coverage	Mon, 10 Nov 2025	
	50	Revision unit 2	Tue, 11 Nov 2025	

	51	Revision unit 3	Wed, 12 Nov 2025	
	52	Revision unit 4	Thu, 13 Nov 2025	
	53	Revision of Covering All Units	Fri, 14 Nov 2025	