

ADVANCED INSTITUTE OF TECHNOLOGY & MANAGEMENT. PALWAL
Lesson Plan - ODD Semester

Name of the faculty : Ms. Payal Shukla

Discipline: MBA

Semester: 3rd Semester

Subject : Organisation Change and Development (MBA-224 -V)

Lecture No.	Topics	Tentative Date	Actual Date
1	Concept of organization change	Mon, 14 Jul 2025	
2	Types of change – planned and unplanned change	Tue, 15 Jul 2025	
3	Transformational	Wed, 16 Jul 2025	
4	Realignment change	Thu, 17 Jul 2025	
5	Reactions to change – resistance	Mon, 21 Jul 2025	
6	Assignment	Tue, 22 Jul 2025	
7	Test	Wed, 23 Jul 2025	
8	Acceptance to Change	Thu, 24 Jul 2025	
9	Concept of Force-Field Analysis	Mon, 28 Jul 2025	
10	Models of organizational change	Tue, 29 Jul 2025	
11	Kotter’s model,	Wed, 30 Jul 2025	
12	Lewin’s model	Thu, 31 Jul 2025	
13	Assignment	Mon, 4 Aug 2025	
14	Test	Tue, 5 Aug 2025	
15	System model	Wed, 6 Aug 2025	
16	strategic leadership for management of change	Thu, 7 Aug 2025	
17	Conflict management and building support for change	Mon, 11 Aug 2025	
18	Doubt Session	Tue, 12 Aug 2025	
19	Presentation	Wed, 13 Aug 2025	
20	Test of unit 1	Fri, 15 Aug 2025	
21	Introduction to organizational development	Mon, 18 Aug 2025	
22	organization development process	Tue, 19 Aug 2025	
23	Assignment	Wed, 20 Aug 2025	

24	Test	Thu, 21 Aug 2025	
25	Presentation	Mon, 25 Aug 2025	
26	Values of OD	Tue, 26 Aug 2025	
27	Assumptions of OD	Wed, 27 Aug 2025	
28	Role of the OD practitioner	Thu, 28 Aug 2025	
29	Competencies of the OD practitioner	Mon, 1 Sep 2025	
30	action research model of OD;	Tue, 2 Sep 2025	
31	OD in global context	Wed, 3 Sep 2025	
32	Future trends in OD.	Thu, 4 Sep 2025	
33	Doubt Session	Mon, 8 Sep 2025	
34	Assignment	Tue, 9 Sep 2025	
35	Presentation	Wed, 10 Sep 2025	
36	Test of unit 2	Thu, 11 Sep 2025	
37	Diagnostic process I	Mon, 15 Sep 2025	
38	Diagnosis at the organization, group and individual level	Tue, 16 Sep 2025	
39	Data collection process	Wed, 17 Sep 2025	
40	Diagnostic methods	Thu, 18 Sep 2025	
41	Challenges in diagnosis	Mon, 22 Sep 2025	
42	Diagnostic information feedback	Tue, 23 Sep 2025	
43	Characteristics of effective feedback	Wed, 24 Sep 2025	
44	Survey feedback	Thu, 25 Sep 2025	
45	Assignment	Mon, 29 Sep 2025	
46	Test	Tue, 30 Sep 2025	
47	Introduction to OD interventions	Thu, 2 Oct 2025	
48	Designing interventions	Tue, 7 Oct 2025	
49	Interventions process.	Mon, 13 Oct 2025	
50	Doubt Session	Mon, 27 Oct 2025	
51	Assignment	Tue, 28 Oct 2025	
52	Presentation	Wed, 5 Nov 2025	
53	Test of unit 3	Mon, 10 Nov 2025	
54	Major families of OD interventions – T-group	Tue, 18 Nov 2025	

55	process consultation, interpersonal, intra-group and	Wed, 19 Nov 2025	
56	inter-group process	Tue, 25 Nov 2025	
57	Third party intervention, team, coaching	Wed, 26 Nov 2025	
58	interventions;	Thu, 27 Nov 2025	
59	contemporary OD interventions – learning organizations	Fri, 28 Nov 2025	
60	Doubt Session	Sat, 29 Nov 2025	
61	Assignment	Sun, 30 Nov 2025	
62	Presentation	Mon, 1 Dec 2025	
63	Test of unit 4	Tue, 2 Dec 2025	