

**ADVANCED INSTITUTE OF TECHNOLOGY & MANAGEMENT. PALWAL**  
**Lesson Plan - ODD Semester**

Class: MBA

Semester: 3rd Semester

Subject : SHRM

<b>Lecture No.</b>	<b>Topics</b>	<b>Tentative Date</b>	<b>Actual Date</b>
1	HR environment	Mon, 14 Jul 2025	
2	HRM in knowledge economy	Tue, 15 Jul 2025	
3	concept of SHRM: investment perspective of SHRM	Wed, 16 Jul 2025	
4	REVISION DAY	Thu, 17 Jul 2025	
5	evolution of SHRM	Mon, 21 Jul 2025	
6	strategic HR vs. traditional HR	Tue, 22 Jul 2025	
7	assignment topic- concept of SHRM: investment perspective of SHRM	Wed, 23 Jul 2025	
8	barrier to strategic HR	Thu, 24 Jul 2025	
9	role of HR in strategic planning	Mon, 28 Jul 2025	
10	presentation topic- role of HR in strategic planning	Tue, 29 Jul 2025	
11	Strategic fit frameworks: linking business strategy and HR strategy	Wed, 30 Jul 2025	
12	REVISION DAY	Thu, 31 Jul 2025	
13	HR bundles approach	Mon, 4 Aug 2025	
14	test	Tue, 5 Aug 2025	
15	best practice approach	Wed, 6 Aug 2025	
16	presentation topic- HR bundles approach	Thu, 7 Aug 2025	
17	business strategy and human resource planning	Mon, 11 Aug 2025	
18	assignment topic- barrier to strategic HR	Tue, 12 Aug 2025	
19	HRM and firm performance linkages	Wed, 13 Aug 2025	
20	measures of HRM performance	Fri, 15 Aug 2025	
21	REVISION DAY	Mon, 18 Aug 2025	
22	presentation topic- business strategy and human resource planning	Tue, 19 Aug 2025	
23	sustained competitive advantages through inimitable HR practices	Wed, 20 Aug 2025	
24	REVISION DAY	Thu, 21 Aug 2025	
25	test	Mon, 25 Aug 2025	

26	HR Systems: staffing systems,	Tue, 26 Aug 2025	
27	assignment topic- sustained competitive advantages through inimitable	Wed, 27 Aug 2025	
28	reward and compensation systems	Thu, 28 Aug 2025	
29	employee and career development systems	Mon, 1 Sep 2025	
30	REVISION DAY	Tue, 2 Sep 2025	
31	performance management systems	Wed, 3 Sep 2025	
32	REVISION DAY	Thu, 4 Sep 2025	
33	test	Mon, 8 Sep 2025	
34	assignment topic- reward and compensation systems	Tue, 9 Sep 2025	
35	presentation topic- performance management systems	Wed, 10 Sep 2025	
36	Strategic options and HR decisions	Thu, 11 Sep 2025	
37	Downsizing and restructuring	Mon, 15 Sep 2025	
38	REVISION DAY	Tue, 16 Sep 2025	
39	presentation topic- Strategic options and HR decisions	Wed, 17 Sep 2025	
40	problem solving	Thu, 18 Sep 2025	
41	domestic and international labour market	Mon, 22 Sep 2025	
42	REVISION DAY	Tue, 23 Sep 2025	
43	mergers and acquisitions	Wed, 24 Sep 2025	
44	assignment topic- domestic and international labour market	Thu, 25 Sep 2025	
45	presentation topic- mergers and acquisitions	Mon, 29 Sep 2025	
46	outsourcing and off shoring	Tue, 30 Sep 2025	
47	test	Thu, 2 Oct 2025	
48	Holiday – 7 Oct 2025	Tue, 7 Oct 2025	
49	Break – 13–23 Oct 2025	Mon, 13 Oct 2025	
50	Review and Doubt Session for Unit IV	Mon, 27 Oct 2025	
51	Test for Unit IV	Tue, 28 Oct 2025	
52	Holiday – 5 Nov 2025	Wed, 5 Nov 2025	
53	Assignment Discussion for Unit IV	Mon, 10 Nov 2025	
54	Course Wrap-up and Revision	Tue, 11 Nov 2025	
55	Final Review Session	Mon, 17 Nov 2025	